



SAFETY PROGRAM OUTLINE

INSTRUCTION OF WORKERS

All new workers and returning workers will have documented instruction in the safe performance of their duties. Job safety breakdowns and Safety rules will be made available to all employees.

All new employees and employees returning from extended lay offs over six weeks in time will be given an orientation that includes the following:

- Company Safety Policy and Forest Safety accord
- A review of their roles and responsibilities
- A review of the proper personal protective equipment
- Job safety breakdown and safe work procedures
- Be updated and informed on:
 - Reporting close calls and incidents
 - Radio procedure and protocol
 - Emergency evacuation procedures

All new or returning workers will be made aware that all of his/her actions will be continuously reviewed and that any improper procedures/techniques will be corrected.

SAFETY MEETINGS

Regular safety meetings will be held on site, involving all crews, contractors and aircrew. Results of incident investigations, unsafe work practices, near misses, overlapping work areas and general concerns of the crew will be discussed. It is a job requirement that all safety meetings are attended.

INSPECTIONS

Aircraft inspections will be followed as outlined in the maintenance schedule.

Workers will be responsible for daily inspections of their personal protective equipment (ppe) and the environment that they will be working in for that day. Supervisors will conduct regular site inspections of log landings, fuel and service sites and logging and falling sides to ensure adequate controls are in place. Results from inspections will be shared in tailgate meetings or regular safety meetings.

EAST WEST HELICOPTERS



SAFETY PROGRAM OUTLINE (Con't)

INVESTIGATION OF INCIDENTS

Workers must report all near miss incidents or injuries and fill out an Incident Reporting form. New workers will be instructed on all incidents that need reporting, using a company supplied guide.

Any incident that results in medical aid or a worker at risk of severe injury (near miss), will be investigated by the supervisor and a worker representative in a timely fashion.

Any hazards that are identified will be corrected. The results of the investigation will be documented. All incidents, where the victim is at risk of death, will be reported immediately to Work Safe BC. East West will issue safety alerts for events of significant learning after investigating incidents.

ACCOUNTABILITY

Each and every employee of East West Helicopters is responsible for their own personal attitude towards safety. Management / Supervisors are responsible to ensure that safe work procedures are in fact followed in a manner that is compatible with the Safety and Health of all employees.

LOSS OF TIME DUE TO INJURY

East West Helicopters will stay current with injured employees to help monitor their recovery process. East West will lend assistance where practicable and feasible, to assist employees in returning to work. Employees from the time of injury are responsible for seeing a doctor as often as required and keeping East West helicopters current with any changes for better or worse.

RETURN TO WORK AND REHABILITATION

East West Helicopters will strive to create work alternatives for returning workers who need time to rehabilitate. Light duties such as inspections, worker assessments, or traffic control will be offered as soon as workers are able and willing to perform these tasks. In cases where an individual can work at a particular logging task but only for short periods, shorter days with rest breaks will be available. This will hopefully help the worker to graduate into a full working day as they become stronger.

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